



DENTAL AND VISION



ENDEAVOR

Dental Plan Features

DELTA DENTAL

Plan Pays	Dental PPO Low Plan	Dental PPO High Plan (Buy-up)
Covered expenses	In-network & out-of-network*	In-network & out-of-network*
Calendar Year Maximum (Plan pays)	\$1,000	\$5,000; does not apply to Class I services
Calendar Year Deductible (You pay)	Individual: \$50 Family: \$100	Individual: \$50 Family: \$100
Class I – Preventive & Diagnostic Care	100%, no deductible	100%, no deductible
Class II – Basic Restorative Care	80% after deductible	80% after deductible
Class III – Major Restorative Care	50% after deductible	50% after deductible
Class IV – Orthodontia (Children/Adults) Orthodontia Lifetime Maximum	Not covered	50% after deductible (lifetime maximum limit of \$1,500)
Class IX – Implants	Not covered	50% after deductible

REMINDER: You do not need a Delta Dental ID card to receive coverage! Present your SSN and policy group number (21412) at time of care.

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Vision Plan Features

VSP

Vision Coverage	In-Network	Out-of-Network
Eye Exam (once every 12 months)	\$20 copay	Allowance up to \$45
Eyeglass Lens Allowance (one pair every 12 months) <i>Single Vision</i> <i>Bifocal</i> <i>Trifocal</i> <i>Lenticular</i>	Covered 100 %	Allowance up to \$32 Allowance up to \$55 Allowance up to \$65 Allowance up to \$80
Frame Retail Allowance (once every 24 months)	Allowance up to \$180	Allowance up to \$100
Contact Lens Allowance (one pair or single purchase every 12 months in lieu of lenses and frames) <i>Elective</i> <i>Therapeutic</i>	Allowance up to \$180 Covered 100 %	Allowance up to \$105 Allowance up to \$210

BENEFIT INCREASE: The allowance for in-network contact lenses will increase by \$50 in 2024!



REMINDER: You do not need a VSP ID card to receive coverage! Provide your SSN at the time of care.

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Frequently Asked Questions

Can I update my medical, dental or vision coverage at any time?

Where do I find my employee contributions for medical, dental and vision coverage?

If I am experiencing a qualifying event, how do I update my health care coverage?

Do all medical plans have the option to enroll in an HSA and receive the Endeavor contribution?

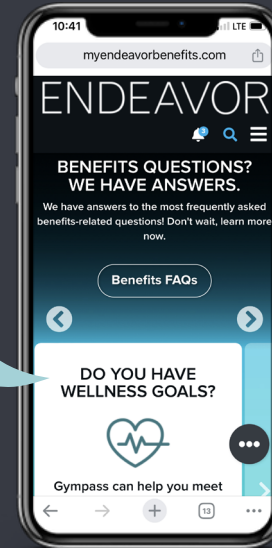
Go to myendeavorbenefits.com to access the FAQ answer sheet

Where can I find information about our benefits plans?

How can I access my Aetna ID online or through the Aetna app to obtain a temporary ID card?

What is an HDHP and how do I know if it's right for me?

Should I receive a medical, dental, and vision ID card in the mail?



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Thank You!

