ENDEAVOR

GLOBAL DEPENDENT CARE RESOURCE TOOLKIT FOR EMPLOYEES

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()1 COMPANY SUPPORT

MILK STORK

+ BREAST MILK DELIVERY

Endeavor is proud to partner with Milk Stork, the first-ever breast milk shipping company for breastfeeding parents or their surrogates. Fresh or frozen, domestic or international, Milk Stork transports breast milk in an effort to relieve stress for parents. Endeavor is now offering Milk Stork as a global benefit at no cost to our breastfeeding employees, their partners, or surrogates. To learn more about how Milk Stork works, please see the attached flyer and this short video.

Milk Stork Employee Portal

To get started, log in to the Endeavor Access Portal: portal.milkstork.com/endeavor

Orders may be placed by creating an account using your company email address







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HOW IT WORKS



PUMP

Pump according to your regular nursing schedule and refrigerate or freeze your breast milk.



PACK

Pack your milk into the cooler provided. If shipping, your cooler will be pre-labeled with a FedEx Priority Overnight shipping label.



SHIP

Ship your milk from an authorized FedEx shipping location or schedule a FedEx pick-up with your hotel or destination office.



TOTE/CHECK

Tote your cooler or check it as luggage using the Milk Stork travel bags provided.

Let Milk Stork Do the Heavy Lifting



Simple Order Process & Travel Logistics



Pre-Labeled Ready-To-Go Refrigerated & Frozen Kits



Expedited Shipping on All Deliveries



Proactive Shipment Monitoring



SURROGACY MADE EASY

Transport frozen breast milk from surrogate to your baby with the Milk Stork Stash

The Stash SHIPPER



Best when your surrogate will be shipping frozen breast milk to you and your baby. Preaddressed FedEx Priority Overnight shipping label included.

The Stash MOVER



Best when you are located near your surrogate and can transport frozen breast milk by vehicle, no shipping required.

The Stash SURROGACY BUNDLE



Best for families who receive recurring batches of frozen breast milk from their gestational surrogate. Includes 5 shipments of 180 oz. of frozen breast milk (900 oz. total).

Following the birth, some gestational surrogates will provide pumped breast milk for the baby.

Milk Stork makes the process of shipping expressed breast milk easy for both surrogates and the family. The Milk Stork Stash™ hold up to 180 ounces* of frozen breast milk and keep breast milk frozen for up to 96 hours with no dry ice.

02 EMPLOYEE ASSISTANCE PROGRAM

TELUS Health

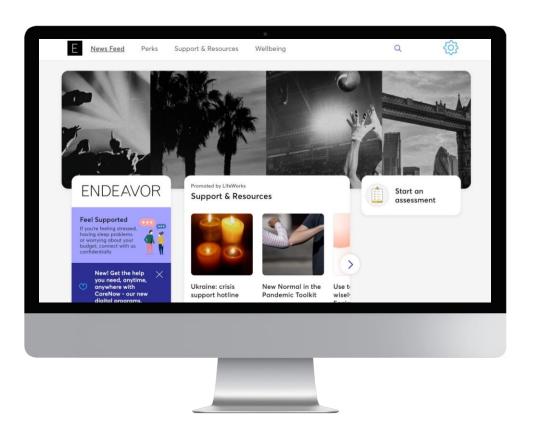
+ GLOBAL EAP

Professional Support - Anytime, Anywhere, Always Confidential

Endeavor has partnered with TELUS Health, our Global EAP provider. TELUS Health offers confidential support that can help you and your loved ones, at no cost to you. In our increasingly fast-paced world, you may find it challenging to take care of yourself while balancing responsibilities at work with obligations at home.

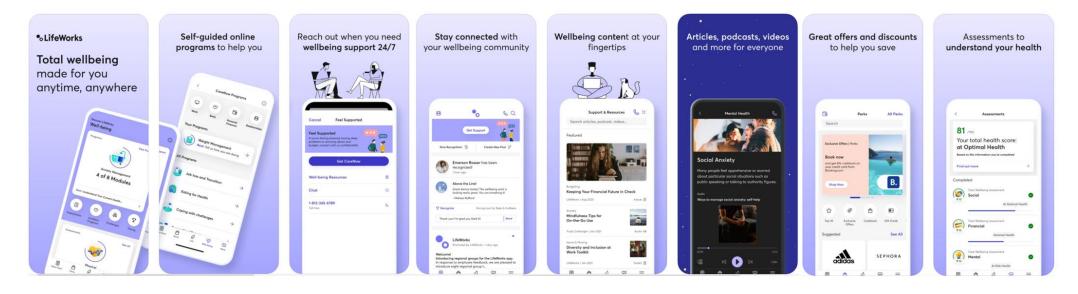
TELUS Health offers timely, qualified counseling, assistance, and support to help manage all of life's complexities. You can access TELUS Health 3 ways at any time. Through the TELUS Health App, website, or toll-free hotline, 24 hours per day, 7 days per week so that you can access support whenever you need it.

Access information can be found on the following pages.



TELUS Health

+ THE APP - FEEL SUPPORTED WHEREVER YOU ARE



The TELUS Health App can be downloaded from The App Store or Google Play and is available in most local languages.

- 1. Enter your **country's user name** from the chart on the following pages
- 2. Enter password: endeavor
- 3. You will now have general access to your country-specific content and phone number.
- 4. To access personalized support modules including perks and discounts, self-guided programs, wellbeing assessments, and more, a personal account is required.
- 5. Click on 'Create your account' within these features and follow the prompts.
- 6. You are encouraged to create an account using a personal email address.



ACCESS INFORMATION

Country	LifeWorks Website	Username	Password	EAP Phone Numbers
Argentina	https://one.telushealth.com	endeavorARG	endeavor	0800-666-3211 (toll free) 54-11-5219-2934
Australia	https://one.telushealth.com	endeavorAUS	endeavor	61 396 580 000 1-300-361-964
Austria	https://one.telushealth.com	endeavorAUT	endeavor	0800-802-633 (toll free) +43-720-775337
Brazil	https://one.telushealth.com	endeavorBRA	endeavor	4003-5621 0-800-892-2251 (toll free)
Canada	https://one.telushealth.com	endeavorCAN	endeavor	English: 1-844-671-3327 French: 1-855-360-5485
China	https://one.telushealth.com	endeavorCHN	endeavor	800-810 6605 400-650-6605
France	https://one.telushealth.com	endeavorFRA	endeavor	33 9 70 01 97 33 0-805-080-744 (toll free)
Germany	https://one.telushealth.com	endeavorDEU	endeavor	0-800-183-3164
Gibraltar	https://one.telushealth.com	endeavorGIB	endeavor	00350-58009734 0034-667236402
Greece	https://one.telushealth.com	endeavorGRC	Endeavor	800-848-1554 (toll free) 30-21-1198-0289
Hong Kong	https://one.telushealth.com	endeavorHKG	endeavor	800-906-181 (toll free) 852 5803 3890
Hungary	https://one.telushealth.com	endeavorHUN	endeavor	(80) 088 211 (toll free) 36-19996724 Budapest
India	https://one.telushealth.com	endeavorIND	endeavor	000-800-100-4150 (toll free) 91 22 7127 9187 (Mumbai local line)
Ireland	https://one.telushealth.com	endeavorIRL	endeavor	1-800-938-072 (toll free) 353-15881158
Italy	https://one.telushealth.com	endeavorITA	endeavor	800-783-611
Japan	https://one.telushealth.com	endeavorJPN	endeavor	0-120-993-349 (toll free) 81 3-6388-6228 (Tokyo local line)



ACCESS INFORMATION

Korea, Republic of	https://one.telushealth.com	endeavorKOR	endeavor	080-822-1530
Luxembourg	https://one.telushealth.com	endeavorLUX	endeavor	800-27-307 (toll free) 352-2088-1931
Malaysia	https://one.telushealth.com	endeavorMYS	endeavor	1-800-813-155
Malta	https://one.telushealth.com	endeavorMLT	endeavor	1-905-886-3605 (can call collect)
Netherlands	https://one.telushealth.com	endeavorNLD	endeavor	0-800-022-2336 (toll free) 31 85 064 3396
New Zealand	https://one.telushealth.com	endeavorNZL	endeavor	800000136
Norway	https://one.telushealth.com	endeavorNOR	endeavor	800-24-855
Paraguay	https://one.telushealth.com	endeavorPRY	endeavor	00 98005410020 (land line only)
Poland / Polish	https://one.telushealth.com	endeavorPOL	endeavor	0-0-800-141-0266 (toll free) 48 22 307 92 27
Qatar	https://one.telushealth.com	endeavorQAT	endeavor	00800-100-090
Russian Federation	https://one.telushealth.com	endeavorRUS	endeavor	8-800-100-6922 (toll free)
Saudi Arabia	https://one.telushealth.com	endeavorSAU	endeavor	800-811-0447
Singapore	https://one.telushealth.com	endeavorSGP	endeavor	65-3158-9951
South Africa	https://one.telushealth.com	endeavorZAF	endeavor	080-099-6330 (toll free) 27 87 056 8842
Spain	https://one.telushealth.com	endeavorESP	endeavor	900-839-199 (toll free) 34 518 88 03 35
Sweden	https://one.telushealth.com	endeavorSWE	endeavor	020-889-811 (toll free) 46 10 884 87 29
Taiwan	https://one.telushealth.com	endeavorTWN	endeavor	00801-14-7233 886 2 7737 4430
Thailand	https://one.telushealth.com	endeavorTHA	endeavor	66-210-56-169
Ukraine	https://one.telushealth.com	endeavorUKR	endeavor	380-89-324-0630
United Arab Emirates	https://one.telushealth.com	endeavorARE	endeavor	8000-3570-3075
United Kingdom	https://one.telushealth.com	endeavorGBR	endeavor	0808-101-0948 +44-1418461606
United States of America	https://one.telushealth.com	endeavorUSA	endeavor	1-844-886-8509

LOCAL RESOURCES

+ CAREGIVER RESOURCES AVAILABLE LOCALLY (NOTCOMPANY-SPONSORED UNLESS OTHERWISE INDICATED)

ARGENTINA

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Childcare	Great Au Pair	Hire local part or fill time Nannies, Great Au Pair helps you find and directly hire a trustworthy Nanny.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare	World Class Nannies	WCN can help you find a permanent, professional, bilingual nanny wherever your family is based. They have helped families in Buenos Aires, Mexico City, Santiago, New York City and other U.S cities, Europe and the Middle East.
Adult/Elder care		If you or a loved one is in need of an assisted living home in Buenos Aires, you can find and compare multiple high quality and affordable assisted living facilities, homes, and apartments in and around the city of Buenos Aires on Open Placement.
	Open Placement	Whether you or a loved one needs adult day care, memory care, or other senior living care services in Buenos Aires, or nearby, you will find them on this site.
Pet care	We can help with	Pet and house sitting in Argentina, use this site to find someone to help look after your pet when you are not able to be at home.

AUSTRALIA

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Child, Elder, Pet	<u>Care.com</u>	Care.com provides a service to find high-quality carers for every facet of care: childcare, special needs care, aged care, pet care, housekeeping and more. Detailed profiles, free job listings and hiring advice are just a few of the services they provide to help families and individuals find and select the best care available.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare	Australian Nanny Agency	A recruitment agency of elite nannies, whether temporary, full time nannies as well as maternity nurses. Register your family with them, and allow them to pair you with one of their highly qualified nannies and staff.
Childcare	Childcare Finder	Use the governments search function to help find a safe and suitable place for your childcare provision. You can also use the service to discover whether you are eligible for any subsidies to help you with the cost of your childcare.
Elder care	<u>Mable</u>	You can join Mable for free and begin your search for your new support worker (or workers). Enjoy the power to make your own choices around your support requirements.

BRAZIL

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Dog Hero	Use this site to browse over 18,000+ people who provide services for dog accommodation, day care centre, pet sitting, tours/walking, vets.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare	Great Au Pair	Hire local part or fill time Nannies, Great Au Pair helps you find and directly hire a trustworthy Nanny.
Childcare	<u>Sittercity</u>	Full-time, part-time, live-in or summer—find a nanny that's right for you. Free and premium membership options are available.
Childcare	<u>Mopi</u>	Mopi is a network of different childcare centres throughout Brazil, contact them for more information about fees and services.

CANADA

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Child, Elder, Pet	<u>Care.com</u>	Care.com provides a service to find high-quality carers for every facet of care: childcare, special needs care, aged care, pet care, housekeeping and more. Detailed profiles, free job listings and hiring advice are just a few of the services they provide to help families and individuals find and select the best care available.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Child care	Finding Quality Childcare	A guide for parents currently trying to arrange childcare, whether this is at the home or in-centre. The go to place for information and advice.
Elder care	Comfort Life	A trusted source of information for both care homes and in-home support for your elderly dependents. Use this site to build your knowledge on different options available to you.
Elder care	Bayshore Home Health	With over 100 locations across the country, including home care offices, pharmacies and infusion clinics, Bayshore has more than 13,500 staff members and provides care to over 350,000 clients. They are dedicated to enhancing the quality of life, dignity and independence of all Canadians, by providing customized care plans and solutions that allow Cients to remain in the comfort of their own home.

CHINA

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare / Pet care	Dianping	A classified life services page which provides information on how to find a baby sitter / nanny or pet sitter.
Childcare	Nanny Beijing	Nanny Beijing specialize in full and part-time nannies, babysitters and housekeepers including live-in and live-out positions.

FRANCE

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Child, Elder, Pet	<u>Care.com</u>	Care.com provides a service to find high-quality carers for every facet of care: childcare, special needs care, aged care, pet care, housekeeping and more. Detailed profiles, free job listings and hiring advice are just a few of the services they provide to help families and individuals find and select the best care available.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare	Mon Enfant	Online network which provides you with finding nurseries, childminders, home day care facilities around your local area.
Childcare	<u>Caf</u>	The family allowance website provides you with finding day care centres for children.
Elder care	EHPAD	National information portal for the elderly and their families. It provides care giving solutions for care givers and advice for people who need help with in home care or long term care solutions.

GERMANY

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Child, Elder, Pet	<u>Care.com</u>	Care.com provides a service to find high-quality carers for every facet of care: childcare, special needs care, aged care, pet care, housekeeping and more. Detailed profiles, free job listings and hiring advice are just a few of the services they provide to help families and individuals find and select the best care available.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Child, Elder	Family Portal	A resource site to help provide you with information and resources depending on your individual situation.
Child	<u>Kita</u>	Search site for child day care centres, as well as parental advice and support

HONG KONG

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare	Baby Sitter	24/7 hotline support for parents to search for professional nannies / baby sitters in 18 districts in Hong Kong.
Childcare	Hong Kong Society for the Protection of Children	Offering professional Childcare centers and education to young children. 5 day crèches under HKSPC are all subsidized by government and is the largest service provider in the territory. They provide care for children from birth to 2 years old.
Elder care	Day Care	Day care centers / units for the elderly is a center-based community care services providing day time care, rehabilitation exercises and social activities to the frail elderly persons aged 60 or above

HUNGARY

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	I like comfort	Network of dog sitters, cat sitters, dog walking and pet sitting at home.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare	Little Minds	Dedicated to matching families with Childcare services including nannies and baby sitters.
Childcare	Be a Babysitter	Network provides a range of Childcare such as baby sitters and au pairs.
Elder care	Osmosis Community – FB Group	Facebook group which is based on helping elderly and those wishing to use home care. Providing information and assistance to families involved in elderly care.

INDIA

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare	India Mart	Basic directory online which provides you with local baby sitters and nannies.
Childcare	Book My Nanny	Book My Nanny has a network of local childcare, nursery and nanny agencies to help you find the best childcare job.
Elder care	<u>Bayada</u>	Bayada provides nursing services and care helper services for elderly people within their homes.
Elder care	<u>Emoha</u>	Emoha is a virtual community that offers elders access to a range of support & services to enable them to live a more comfortable life in their own home. There are different membership plans which provide regular care calls, 24x7 helpdesk, emergency coordination, virtual doctor consults and interactive virtual activities.
Elder care	<u>Portea</u>	Portea provides hospital-quality healthcare for elderly patients. They provide doctors, nurses, and physiotherapists for home visits who have passed hiring standards and have had their backgrounds and medical knowledge verified by senior doctors.

ITALY

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Pet care	<u>Trusted House</u> <u>Sitters</u>	Provides house and pet sitters for people that need care for their pets.
Childcare	Sitly	Search and let Sitly help to find the best babysitter, nanny or childminder for your family.
Childcare	Baby Bear Household Services	A company providing au-pairs, babysitters and other house-related services.
Elder care	Safe Care 24	SafeCare24 is the first 100% Italian platform dedicated to home and hospital nursing care. You will be able to search for local carers that can assist with in home nursing care.

JAPAN

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Childcare	<u>CareFinder</u>	CareFinder helps parents in Japan find the perfect care for their children, whether they're looking for online services or athome help. They offer a wide variety of quality sitters who speak an array of languages and have proven experience looking after children.
		Endeavor employees can get 50%off for the first month of CareFinder premium membership using code 50POFF IMG
Pet care	Happy-Bears	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Pet care	Pet - SS	A petsitter service company that has a chain of 126 stores nationwide to look after your pets needs.
Pet care	Orange Pet Sitter	A dedicated company which contains a variety of pet sitters to look after your pet.
Childcare	<u>Little Hug</u>	This is a service where foreigners and English babysitters provide childcare in English to families raising children aged 0 to 12 years.

KOREA

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare	<u>Idolbom</u>	This government program allows parents to find a reliable babysitter, nanny or au pair from their local area for a reasonable hourly or monthly charge.
Childcare	YM CA	YMCA offer babysitters, Childcare centres for children between 20 months and eight years old, which is only available by reservation and is paid for on an hourly basis. All YMCA babysitters have civil liability insurance.
Elder care	<u>Bayada</u>	Bayada provides nursing services and care helper services for elderly people within their homes.

MALAYSIA

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare	Great Au Pair	Hire local part or fill time Nannies, Great Au Pair helps you find and directly hire a trustworthy Nanny.
Childcare	Confinement Lady & Nanny Agency	Registered network of Nannies in the Malaysia area, contact the team to understand how they can help you with your requirements
Childcare	<u>Preschool</u> <u>Malaysia</u>	This site provides resources, tips and a Childcare centre finder
Eldercare	Care Concierge	CARE Concierge provides nurses, therapists & caregivers (CARE Pros) to the home for post-hospitalisation and eldercare. The CARE Pros manage Activities of Daily Living (ADLs), as well as provide specialised care for Dementia, Stroke recovery, Cancer, Alzheimer's, post-hospitalisation, conditions that require medical procedures and therapies. Trust Care Concierge with the care of your loved ones in the comforts of your own home. They believe the home environment is more conducive for recovery and comfort, so will send you all the necessary help to make it possible.

NEW ZEALAND

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare	Kiwi Oz Nannies	A Nanny service in which all Nannies have been interviewed, police and reference checked. All Dream Nannies are personally matched to suit your in-home childcare needs.
Childcare	Miss Poppins	Nanny/Baby sitter service that helps to arrange both temporary and long term care for your children.
Eldercare	Home Instead	These in-home care services are flexible, available as a one-off, short-term or ongoing care arrangement and are tailored to your personal preferences, circumstances, as well as budget. The home care services can be arranged immediately, no waiting lists or assessment needed. One of their trained CAREGivers could be assigned to you in less than 2 hours if care is needed urgently.
Eldercare	Ministry of Health	You can use this site to help get information about what type of care is available and might be suitable to your family requirements.

NORWAY

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Child, Elder, Pet	<u>Care.com</u>	Care.com provides a service to find high-quality carers for every facet of care: childcare, special needs care, aged care, pet care, housekeeping and more. Detailed profiles, free job listings and hiring advice are just a few of the services they provide to help families and individuals find and select the best care available.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Childcare	Sitily	The largest babysitter site in Norway, you can sign up to the network for free to search for babysitters in your local area.
Childcare	<u>Dagmamma</u>	Use this site to get in touch with daycare providers, baby sitters and au pairs throughout Norway. Register for free and search for your babysitter.

PARAGUAY

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Childcare	Great Au Pair	Hire local part or fill time Nannies, Great Au Pair helps you find and directly hire a trustworthy Nanny.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office. Download the app to see providers by you.

POLAND

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Pet care	Pet Sitter	A team of experienced dog and cat sitters. They work under the watchful eye of an animal behaviorist. If needed they have access to a 24-hour veterinary care.
Childcare	<u>Babysits</u>	Babysitting community which hosts over 1000 babysitters all over Poland for Childcare.
Childcare	<u>Empatia</u>	Lists of childminders which is regularly update for which parents are able to access and contact for Childcare services.
Elder care	Polish Helping Hands	Polish Helping Hands provides personal care, overnight stays, housekeeping services for the elderly.

RUSSIA

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Pet care	<u>Berukota</u>	Find local pet sitters in your area to look after your pets. Provides ratings of the pet sitters so you can choose.
Childcare	<u>Pomogatel</u>	Network of baby sitters, nannies, housekeepers and many more. Post your advert and connect with the best results.
Childcare	<u>Dare to</u> <u>Childcare</u>	Sign up with Dare to Childcare to access a variety of services such as maternity nurses, nannies, governess and private teachers.

SAUDI ARABIA

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Pet care	<u>Du Paws</u>	Find trusted cat and dog sitters near you across Saudi Arabia, with affordable pet boarding rates. Services such as In- Home Dog Boarding, Dog Daycare and Pet Sitting.
Childcare	<u>Dari</u>	Download the app to look into Nanny and childcare services in Riyadh and Jeddah.
Childcare	<u>Serviss</u>	Select the type of baby sitting / Childcare services you need in the area you would like. From here you will be provided with the best options for childcare.
Elder care	<u>Caresa</u>	Nursing and care giving services to the elderly.

SINGAPORE

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Pet care	<u>Pawshake</u>	Community of pet sitters you can search for in the local area.
Childcare	Find A Nanny	Match and contact baby sitters and nannies in the local area for Childcare services.
Childcare	Baby sitters	Contact the team to find a local baby sitter or nanny that can help you with your childcare issues.
Elder care	<u>Homage</u>	Elder Care Services in Singapore: Day Care Centres, Home Care and Residential Care.
Elder care	<u>NTUC</u>	NTUC Health is among the largest senior day care, nursing home and home personal care providers in Singapore. They also offer other services for seniors such as an active ageing hub, senior activity centres, community support for vulnerable seniors, and a sheltered / senior group home.

SOUTH AFRICA

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Pet care	<u>Bark</u>	Pet sitters, pet training and groomers are available on this website in all parts of South Africa. Click on the website and type in your local area to be matched with local sitters.
Childcare	We Sit	Network of over 1000 baby sitters are on this website in the local areas. The system is as easy as 1 2 3 – request, book and relax!
Childcare	Wineland Nannies	Wineland nannies are a bespoke nanny service for children in Cape Town and the Winelands. The services can be booked for a morning, afternoon, evening or a full day, starting with a minimum of 3 hours. Book now via the website.
Elder care	SA Nanny	SA Nanny provide qualified Care Workers to care for the elderly or frail in a private home setting, assisting with daily activities & duties. Apply now via the website.

SPAIN

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Child, Elder, Pet	<u>Care.com</u>	Care.com provides a service to find high-quality carers for every facet of care: childcare, special needs care, aged care, pet care, housekeeping and more. Detailed profiles, free job listings and hiring advice are just a few of the services they provide to help families and individuals find and select the best care available.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Pet care	Trusted House Sitters	A community of local & global pet sitters keeping pets happy at home in return for a free place to stay. Sign up for a free account now to browse the various sitters.
Childcare	Sitly	Search and let Sitly help to find the best babysitter, nanny or childminder for your family.
Childcare	Miss Babysitter	MissBabysitter provides trustworthy nannies and babysitters all around Spain: San Sebastian, Baqueira, Madrid, Bilbao, Ibiza, Palma, Granada, Seville, Barcelona, Gijon, Logroño, Santander, Marbella, Pamplona, Malaga and Oviedo.
Elder care	Care for Me	Care for Me provide a wide range of home nursing from oncology, to cardiology, from surgical to medical, dementia, and care of the elderly to palliative care.

SWEDEN

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Child, Elder, Pet	<u>Care.com</u>	Care.com provides a service to find high-quality carers for every facet of care: childcare, special needs care, aged care, pet care, housekeeping and more. Detailed profiles, free job listings and hiring advice are just a few of the services they provide to help families and individuals find and select the best care available.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Pet care	Dog Buddy	Reliable home dog boarding, doggy day care and walking with a dog sitter near you.
Childcare	Nanny Nu	Nannynu provides baby sitters to families when needed. They are largest in Stockholm, Gothenburg, Malmö, Uppsala and Västerås.
Childcare	Hey Kiddo	Network of nannies / baby sitters that are available for Childcare when booked in. They can assist with occasional help, regular help and daily help.
Elder care	<u>Attendo</u>	Attendo offer services in elderly care, care for people with disabilities and individual and family care.

TAIWAN

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office. Download the PetBacker App to search for sitters in Taiwan.
Childcare	Bananny	Network of nannies, baby sitters, children care centres in one place for parents to find in their local area.
Childcare	Our Kids	Network of nannies, baby sitters, children care centres in one place for parents to find in their local area.
Elder care	Care Old	Provides nursing centers and long term care centers for the elderly in local areas.

THAILAND

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Pet care	Pet Sitters	Pet Sitters International (PSI) is the world's largest educational association for professional pet sitters. Find local pet sitters in your area via the website.
Childcare	Thai Kids Home	Thai Kids Home provide Babysitting / Nanny Service in Bangkok, Phuket, Samui, Chiang Mai by English speaking, well trained and experienced nannies. They operate three day care centers in Bangkok, and enrol children from new-born until 3 yearsold.
Childcare	<u>PNA</u>	PNA provides professional and experienced nannies to the Thai and Expat communities in Bangkok. Contact them to find out more about their services and pricing for childcare.
Elder care	<u>Madawa</u>	Madawa is the right partner to help you find suitable home caregivers for your loved ones. Their well-experienced and professional staff will provide the best care for their needs. Contact them now for more information.

UNITED ARAB EMIRATES

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Pet care	Pet Sitting Co	This company provides access to a network of pet care including groomers, walkers and sitters for pets around the Abu Dhabi area.
Childcare	<u>Malaak</u>	The babysitting services in Abu Dhabi and Dubai include experienced, knowledgeable and trained staff. Request a quote on their website now.
Childcare	<u>Marinely</u>	The babysitting company in Dubai provides professional services for your child's needs and requirements. Apart from baby sitting, they also offer day and night routine establishment and a baby sitting day care center.
Elder care	<u>Homecare</u>	Royal Homecare has opened its doors and moved a professional, senior team of to Dubai to deliver Homecare & Healthcare services. Services they provide are Private Care, Dementia and Mental Health, Elderly Care, Post Operative, Palliative Care.

UNITED KINGDOM

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Child, Elder, Pet	<u>Care.com</u>	Care.com provides a service to find high-quality carers for every facet of care: childcare, special needs care, aged care, pet care, housekeeping and more. Detailed profiles, free job listings and hiring advice are just a few of the services they provide to help families and individuals find and select the best care available.
Pet care	Pet Sitting Angels	Pet Sitting Angels connect you with carefully selected pet sitters and are available to provide a live-in sitting service to care for your pets along with your home and possessions when you can't be there.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Child care	<u>Bubble</u>	Find local baby sitters, day time help, after school and full time nannies for your children.
Child care	Peaceful Learning	A research tool to help find a nanny for you, whether this is full time, temporary, weekend or evening services. Their packages contain phone consultations, assistance drafting your job brief, full nanny screening, specialist recruitment, interview and trial set-up, ongoing support, contract template, background check. Endeavor employees are eligible for a 15% discount with code END15.
Elder care	Prime Carers	Search for local carers in the area for in house services for elderly people. The elderly care is in 3 sections, light housework, daily care and 24 hour care.
Elder care	Home Instead	Search for local services such as home help and housekeeping, personal care, companionship, live in care and many more.

UNITED STATES

DEPENDENT CARE TYPE	PROVIDER	SUPPORT SUMMARY
Child	The Little Royalty	A premium matching service for families + nannies. They personally match you with candidates most suitable for your position. As an Endeavor employee the \$300 registration fee will be waived, and you'll benefit from a 5% discount on a full-time Nanny placement just use discount code 'ENDEAV'
Child, Elder, Pet	<u>Care.com</u>	Care.com provides a service to find high-quality carers for every facet of care: childcare, special needs care, aged care, pet care, housekeeping and more. Detailed profiles, free job listings and hiring advice are just a few of the services they provide to help families and individuals find and select the best care available.
Pet care	Pet Sitters	Connecting your furry family members with a massive community of pet lovers, offering pet sitting, dog walking, grooming & boarding services. Whether you have a dog, cat, fish or something more exotic Pet Sitters can help you find someone to help care for them when you can't.
Pet care	Pet Backer	Network of pet sitters, groomers, dog walkers and pet boarding to help find care for your pets when you return to the office.
Child care	Peaceful Learning	A research tool to help find a nanny for you, whether this is full time, temporary, weekend or evening services. Their packages contain phone consultations, assistance drafting your job brief, full nanny screening, specialist recruitment, interview and trial set-up, ongoing support, contract template, background check. Endeavor employees are eligible for a 15% discount with code END15.
Child care	<u>Urban Sitter</u>	This app and site helps you find and connect with top-rated sitters in your neighborhood or as rated by your school, church, parenting group, day care facility and more. Available in 50 states.
Elder care	Home Care Assistance	Contact the Home Care Assistance team for local carers in the area for in house services for elderly people. The elderly care is sectioned in hourly care, live in carer, hospital to home care and specialised care.